

ANNUAL REPORT 2014

(Abridged Version)

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President's Message

We celebrate Girls' Brigade Day and the growth of The Girls' Brigade Singapore, which now has over 4,000 members in schools. The Girls' Brigade strives to develop every cadet to their fullest potential by equipping them with leadership skills and instilling good values.

The Girls' Brigade (GB) curriculum provides opportunities for character development. Through putting values into practice and serving the community, GB girls will experience how they impact lives. It will help them develop a sense of purpose and commitment to the nation. Even as we serve others, I hope every girl will bear in mind the four key principles of H.E.L.P. that will guide them in their growth.

First, the letter 'H' reminds us to HEED the things and people around us. As we are surrounded by social media and smart devices, it is easy to forget our surroundings and bury ourselves in our own little world. It is important that we make a concerted effort not to fall into this trap. Stop and look around us. Be aware of the needs of others and look beyond ourselves.

Next, 'E' is for ENCOURAGE. Encourage those around us. Affirm our friends when they do something good, and encourage them when they are feeling down or when the task is difficult. A few kind words can go a long way in creating a positive experience for those around us.

As we reach out to others, remember the two 'L's by LISTENING to and LOVING them. Do not pass judgment on someone, even if they do not share the same values as us. Listen to their problems and love them for who they are. This is the key to truly connecting and forming a bond with those around us.

Lastly, 'P' is for PRACTICE. Practise the principles that we have learnt in every aspect of our life. Reflect on our learning, and put into practice the values and skills which can help others. Only then, will we be able to truly grow into individuals able to show both kindness and compassion.

On behalf of The Girls' Brigade Singapore, I would like to thank School Leaders, Teachers, Chaplains and Officers for your support in the Girls' Brigade. Your commitment will help nurture our GB girls to become young women who will know how to HELP others, and make a difference wherever they are.

Mrs Tay Poh Imm
Brigade President

Honorary Secretary's Report 2014

Reported by: *Iris Lee, Honorary Secretary*

This year, The Girls' Brigade Singapore (GBS) saw God's faithfulness and providence as we journeyed together in a year of challenges. Our new Brigade Commissioner, Mrs Evangeline Chong, emerged to answer God's call to lead the organisation and Mrs Tay Poh Imm obediently accepted the role and responsibility as the President of the Asia Fellowship.

We continue to praise God for our 3759 girls and 653 officers and teachers/church volunteers in 82 schools. We have 37 Primary and 45 Secondary school companies.

1. HIGHLIGHTS OF 2014

1.1 National Drill Competition 2014

The first national event for 2014 was the Drill Competition held in Nee Soon Camp on 15 March (Pioneer Category) and 22 March (Junior & Senior Category). Drill Competitions are organised every two to three years to raise the overall standard of drill in GBS and also to instil excellence in all GB girls. GB companies prepared for the National Drill Competition over months of tough and strenuous training. There were 35 Pioneer teams and 12 Senior teams that took part in the competition, comprising Creative Drill and Impromptu Drill segments. A total of 33 teams competed in Creative Drill for the Junior Category.

1.2 Awards Ceremony

The annual Awards Ceremony held on 12 April, was officiated by Mr Wong Siew Hoong, Deputy Director-General (Curriculum), Ministry of Education, Singapore. Awards were given out in recognition of the achievements of our GB companies in 2013. Company Awards, together with the prestigious Sustained Achievement Awards were presented. Besides the regular awards, we were especially proud to present Sustained Gold Awards to GB Companies which have sustained five or ten consecutive years of Gold Award (Annex A). The new Council and Office Bearers were also installed and dedicated.

Company Colours was presented to 73rd Company (Bedok North Secondary School/ Bethesda Community Church) in recognition of attaining the criteria of being a full-fledged Company. Awards were also given for Brigade Fortnight 2013, our annual fund-raising event.

Our congratulations go to Brigade President, Mrs Tay Poh Imm and Assistant Brigade Commissioner, Ms Jenny Gan. They received the 45-year and 30-year Service Awards respectively.

1.3 GB Friendship Day

The GB Friendship Day (GBFD) was held on 19 July at Nee Soon Central Community Centre. This was the fourth GBFD hosted by GBS in her continuous effort to connect GB girls and officers to special segments of the Singapore community, to serve and befriend the **L**onely, **E**lderly, **N**eedy and those with **S**pecial **N**eeds under our LENS initiative. We held a COMMUNITY Carnival involving 1,500 girls, officers and members of the GB Alumni. To equip our girls and officers for the service, a curriculum had been specially designed to help them understand and look through the LENSEs of the **L**onely, **E**lderly, **N**eedy, and people with **S**pecial **N**eeds. Our Patron, Mrs Mary Tan was the Guest-Of-Honour. She interacted with the beneficiaries with such warmth that it made them feel so special. Our officers, girls and GB Alumni worked hard to provide a time of entertainment, good food and exciting games for at least 1,000 invited beneficiaries in the community. We thank God that all had an enjoyable and meaningful time.

1.4 GB Flag Day

On 25 October, some 1,770 GB girls, officers and volunteers participated in the GB Flag Day. High-spirited participants walked the streets with the distinctive blue sling bags, targeting to raise funds to support the programmes and services of our GB companies. Thanks to the commitment of the participants and the generosity of the public, the island-wide fund-raising event successfully raised \$74,359. Everyone worked extremely hard in soliciting and counting late into the night. It was truly a clear demonstration of the community spirit among girls, officers, volunteers and GBHQ staff. This project saw friendship built, team spirit enhanced and GB Alumni members reconnected.

2. INTERNATIONAL PARTICIPATION

2.1 International Conference of the Girls' Brigade 2014

A total of 11 officers from The Girls' Brigade Singapore attended the International Conference of Girls' Brigade (ICGB) in Perth, Australia from 4 to 11 July: Mrs Tay Poh Imm, Mrs Evangeline Chong, Mrs Sally Chew, Ms Hee Piang Chin, Ms Thio Lay Hoon, Ms Lim Soh Peng, Mrs Laraine Lau, Ms Iris Lee, Ms Juliana Tan, Ms Gloria Yeo and Ms Faith Tan. Over the eight days of conference, workshops and sharing, a total of 320 participants celebrated our work and talents with "*Girls' Lives transformed; God's World enriched*" with a heart pulsating with God's call. We congregated to seek God's presence and anointing in our lives and ministry, uniting as a family, and learn to be *Expectant, Courageous* and *Empowered* in the GB ministry

We also praise God for 90-year-old Mrs Tay Poh Luan, International Vice-Patron of the Girls' Brigade who graced this occasion with her presence at the Commissioning and Communion Service.

Our heartiest congratulations to Ms Hee Piang Chin (International President 2002-2006) who was conferred Life Vice-Patron of Girls' Brigade International at this ICGB. This event also saw the election of Ms Vivienne Aitchison (GB England and Wales) as the International President (2014-2018) and Mrs Tay Poh Imm, as International Vice-President, Asia.

2.2 GB Asia Fellowship

2.2.1 GBAF Meeting (May)

The GB Asia Fellowship (GBAF) Meeting was held on 1 - 3 May at the GB Centre, Singapore. This year, the theme was "Grasp the Vision: Live the Mission". The GBAF representatives were from GB Brunei, Hong Kong, Malaysia, the Philippines and Singapore. The Singapore delegation was represented by Mrs Tay Poh Imm (GBS President), Mrs Evangeline Chong (Brigade Commissioner), Ms Evelyn Yip (Immediate Past Brigade Commissioner), Ms Iris Lee (Honorary Secretary), Assistant Brigade Commissioners Mrs Laraine Lau, Ms Lim Soh Peng and Ms Thio Lay Hoon, Chairpersons Ms Hee Piang Chin (Corporate Services, and Advisor, GBAF) and Ms Gloria Yeo (Corp Infocomms), and Captains Ms Juliet Ang (12th), Ms Faith Tan (44th) and Ms Juliana Tan (72nd).

The objectives of GBAF were:

- Fellowship among member countries
- Equipping of Leaders from member countries
- Encourage member countries through keeping members informed of burdens & blessings
- Teaming together to pursue opportunities for extension of GB mission and ministry.

GBAF aims to be the **FEET** of GB International going wherever the Lord opens doors to extend the GB ministry in Asia with and through National Councils. The specially planned training and programme also aimed to prepare GB members who would be attending the International Girls' Brigade Conference (ICGB) in Perth, Australia.

The meeting ended with an outing on a Duck Tour and a visit to Gardens by the Bay.

2.2.2 GBAF Meeting (July)

GBAF had its second meeting on 10 July at Hamilton House, Swanleigh Conferences & Camps in Perth, Australia. Mrs Tay Poh Imm and Ms Iris Lee were elected as the GBAF President and GBAF Secretary respectively for the term 2014 - 2018.

2.2.3 GB Thailand's 20th Anniversary Celebrations

GBAF country members celebrated with GB Thailand their 20th Anniversary by attending the National Drill Competition and Celebration Dinner at Thai Christian School on 15 November.

2.3 GB in Asia

GBS continues to develop work overseas in Cambodia and Indonesia.

In Cambodia, we continue to seek like-minded partners to develop T-houses in villages for women and initiate LifePlus Clubs where it is not possible or appropriate to start GB units. Where

opportunities present themselves, GBS continues to seek collaboration with Methodist Missionary Society and other missionary agencies/ organisations on relevant programmes for the holistic development of girls. Teams from Singapore, including school teams, GB companies and other partners visited or rendered service at our GB ministries in Cambodia. Most of the trips were service-learning trips, in which the students learnt valuable lessons about themselves and helping others through serving them.

GBS continues its work among girls and women in many parts of Indonesia. GB companies are invited to take their girls on a servant leadership journey to serve the needs of the community overseas. Officers and girls will be taught skills, attributes and attitudes of servant leaders such as learning to listen to God, the needs of the community to be served amongst other principles and practices of the servant leader.

3. NATIONAL EVENTS

3.1 Chaplains' Tea

The Chaplains' Tea on 28 February was jointly organised by the Boys' and Girls' Brigade to appreciate the work and ministry of the chaplains as well as to foster good relationships between chaplains from both the BB and GB and to facilitate sharing and networking within the companies.

The event was attended by 56 Chaplains, Executive members and staff of The Boys' Brigade in Singapore and The Girls' Brigade Singapore.

3.2 Low Guat Tin Challenge

The Primary companies had opportunity to participate in the Low Guat Tin (LGT) Challenge. This year, the event was held at Paya Lebar Methodist Girls' School (Primary). The objective of the LGT Challenge was for the primary school companies to raise funds for children in Asia to have a basic education. The theme for LGT Challenge was "*Celebrate Families – Let's PLAY!*" A total of 58 teams comprising 531 girls and family members from 32 companies took part in the event.

This year's Challenge Shield went to 21st Company – Radin Mas Primary School.

3.3 Fast Food & Fuzz

Fast Food & Fuzz (FFF) Camp was started in 2006 with one camp in the first year. It has since increased to three camps a year. This year's FFF was held on 5 - 6 July, 2 - 3 August and 16 - 17 August. A total of 224 girls from 31 primary companies attended a two-day one-night camp away from the usual fuss from their parents, and eating simple meals – rice with vegetables and porridge with preserved vegetables and braised peanuts.

They experienced the living conditions of third world countries sleeping in self-constructed cardboard houses instead of air-conditioned dormitories and learnt through workshops, crafts and games how to be appreciative, compassionate and to be a blessing to others.

3.4 Promotion & Dedication Service

The annual Promotion and Dedication Service was held on 28 June at GB Centre, on the same day as the Council Meeting. This year, 18 Warrant Officers graduated from the Tertiary programme of leadership training. This year, a total of 30 officers received long-service awards ranging from five-year to 45-year dedicated service in the ministry, with Ms Jenny Gan and Mrs Tay Poh Imm receiving the 30-year and 45-year service award at the Awards Ceremony respectively. Pioneer Brigader Brooches and Drill Instructors Badges were also presented at this occasion.

3.5 GB Day

GB Day was held on 14 July. GB members turned up in GB uniform in the various schools to commemorate the day. The message from our Brigade President, Mrs Tay Poh Imm, was read out during the school assembly.

3.6 Brigade Fortnight

Brigade Fortnight, an annual fund-raising project, was held from 13 to 27 July, with GB girls and officers soliciting donations from friends, family, well-wishers and supporters. We are very thankful to all who donated and contributed to the collection of S\$610,915 to support the work of GBS. This year, all companies have put in good effort for the Fortnight cards and collections. We would like to thank the donors for the generous support. In big and small ways, GB will continue to link hearts and hands with individuals and families to serve the communities.

3.7 National Day Parade

National Day Parade with the theme, “Our People Our Home”, saw a participation of 45 girls in the marching contingent from 1st, 2ndS, 4thS, 5th, 6th, 7th, 9th, 10th, 13th, 18th, 19th, 28thS, 31st, 34th, 40th, 42nd, 44th, 46th, 47th, 48th, 54th, 55th, 56th, 61st, 64th, 65th, 67th, 69th, 70th, 71st, 73rd, 79th, 84th and 85th Company. Our girls did us proud again at the parade held at the Marina Floating Platform.

This year, there was a full parade march-past, followed by a City march-past segment. The contingent was led by Contingent Commander WO Stacey Yip (54th Company) and Reserve Contingent Commander WO Chia Lih Lin (7th Company).

3.8 Officers’ Retreat

The Officers’ Retreat was held on 6 - 7 September at the lush greeneries of Changi Cove. The theme was “Grasp the vision, Live the mission”. The retreat was anchored by Ms Hee Piang Chin’s session on “What is Key?” which helped all to focus on the 4-14 window. Officers bonded through exciting activity cards, games and special sessions for the Under 30s and Above 30s by Ms Gloria Yeo and Mrs Petrina Koh where officers shared the blessings they received and challenges faced.

Participants had a great time participating in the various workshops and the Primary/ Secondary Get-Together led by Mrs Laraine Lau and Mrs Diana Chee respectively. The retreat closed with a powerful challenge from Mrs Tay Poh Imm.

3.9 Remembrance Day

On 9 November, members of the SAF Veterans' League, the Ex-Services Association of Singapore, Uniformed Groups and the public paid homage to those who sacrificed themselves during the World Wars. A total of 27 girls from 13th and 65th Company, accompanied by two teachers-in-charge/officers attended the ceremonies at the Kranji War Memorial and Bukit Batok Park in remembrance of the war heroes.

4. TRAINING & DEVELOPMENT

The GB Programme focuses on developing the leadership potential of the girls in alignment with the fourfold objectives of The Girls’ Brigade – Spiritual, Physical, Educational and Social, and the vision of making “Every Girl a Leader”. The programme is wholesome, with emphasis on the four F’s – Fun, Friends, Fellowship and Fullness.

4.1 GB Core Programmes – focusing on fourfold objectives

LEVEL	AGE GROUP	CORE PROGRAMME	OBJECTIVES
Officers	21 & above	BOTC, I&I, AOTC	Servant Leadership
Tertiary	17 - 20	Model after NYAA (Gold) with unique GB Core Programmes	To intentionally mentor & mobilise leaders impacting the destiny of the nations
Secondary	13 - 17	Senior & Pioneer	Learning to Lead, Leading to Serve
Junior	8 - 12	GB J S T A R	Shine like Stars (Philippines 2: 15-16)

4.2 GB Special Programmes - focusing on leadership, character & values development

COMMITTEES	UNIQUE PROGRAMMES
Programme (Primary)	Junior Leadership Training Camp
	Fast Food & Fuzz
	Low Guat Tin Challenge
Programme (Secondary)	Leadership Conferences
	NCO Training Camp
	PBB Selection Camp
Programme (Tertiary)	SPARKS & NYAA programme
Community Development	Leadership Across Borders
	GB Friendship Day
Leadership Development	Lead Like Jesus
	EQUIP
	Drill

4.3 Leadership Development 2014

Theme: Growing Girls, Becoming Leaders, Beyond Generations and Borders

Primary	
- Junior Leadership Training Camp (15 - 17 March)	
Secondary	
- Leadership Conference (1 March)	
- NCO Training Camp (31 May – 2 June & 7 – 9 June)	
-	
- PBB Selection Camp (14 - 17 June)	
Tertiary	
- SPARKS (One Saturday a month)	
Officers	
-	I&I and BOTC (15 & 22 February, 2 & 23 August)
-	Lead Like Jesus Encounter (22 & 23 February, 23 & 24 August)
-	AOTC/ Officers' Training Day (10 May & 11 October)
-	Officers' Retreat (6 - 7 September)

5. **ACHIEVEMENTS**5.1 Pioneer Brigadier Brooch (PBB)

A total of 28 girls from 1st, 3rd, 5th, 18th, 28th S, 42nd, 45th, 48th, 56th, 79th and 84th Company attended the PBB Selection Camp. Girls have to obtain at least 75% in the Brigade Knowledge Test before they qualify to attend the Selection Camp. Throughout the camp, the girls were assessed on their conduct and leadership skills. Upon final overall assessment, two girls were awarded the Pioneer Brigadier Brooch for 2014 ([Annex B](#)).

5.2 National Youth Achievement Award

A total of 50 girls from 26th, 46th, 48th, 54th, 65th and 69th Company received the National Youth Achievement Award (NYAA) Silver Award, and 36 girls from 6th, 26th, 46th, 54th, 70th and 71st Company received the NYAA Bronze Award.

6. **WELCOME & CONGRATULATIONS!**

1. We extend our welcome to 12 newly appointed Chaplains to 14 companies.
2. We congratulate seven officers who were appointed as Captains.
3. We congratulate 11 officers who were promoted to the rank of Cadet Lieutenant and 27 to the rank of Lieutenant.
4. We congratulate 18 girls who were promoted to Warrant Officers.
5. Congratulations to 73rd Company (Bedok North Secondary School/ Bethesda Community Church) on being presented their Company Colours.

7 GRANTS & FINANCIAL SUPPORT

We are grateful to the Ministry of Education for the Uniformed Group Training and Capitation Grants.

We also acknowledge with thanks a grant received from the National Population & Talent Division.

Our grateful thanks to all our GB supporters, partnering churches, parents of our members, well-wishers and members of the public for their kind donations. Special thanks to many who contributed to the work, gave their time and talent, and to all who have supported the GB work in one way or another.

8. MEMBERSHIP UPDATES

	<u>2010</u>	<u>2011</u>	<u>2012</u>	<u>2013</u>	<u>2014</u>
Girls	3861	3877	3926	3824	3759
Officers, Chaplains, Teachers & Helpers	557	583	614	637	653
TOTAL	4418	4460	4540	4461	4412
<hr/>					
No. of Companies	80	81	82	82	82

9. MEETINGS

The following meetings were held during the year:

Executive Committee Meeting	8
Commissioners' Meeting	2
Council Meeting	4
Officers' Retreat	1
Executive Committee Retreat	1

CONCLUSION

As we move forward, the year 2015 will be a year of celebration for our nation as we remember the pioneers that left a legacy that went beyond generations. GBS seeks to continue to touch lives and bring blessings to many. May our girls grow and become leaders with regional and international impact leaving a legacy that goes beyond generations and borders. Let us continue to seek to make GB relevant, able to meet the needs of our girls who are living in a generation of constant change.

Great is His faithfulness!

Community Development Committee

Reported by: **Sally Chew**, Chairperson

Chairperson :	Mrs Sally Chew
Members :	Mrs Laraine Lau Ai Lan Ms Rosalind Png Mrs Anita Low Mrs Martha John Ms Ng Xiao Jia Ms Hannah Tan Lay Kwan
Ex-Officio :	Ms Thio Lay Hoon

1. Our Community Development Work in Singapore

"*Loving God, Serving Others*" remains the focus of Community Development work of The Girls' Brigade Singapore (GBS) as we seek to bless communities locally and overseas.

Locally, we continue to focus on creating national platforms for girls and adult volunteers to serve the **LENS** (Lonely, Elderly, Needy and those with Special Needs) initiative with our signature community service event - the GB Friendship Day (GBFD). For this year, GBFD was celebrated on 19 July with more than 1,700 girls, officers and alumni who provided a day of entertainment, food and activities to engage 1,283 LENS. Our Brigade Patron, Mrs Mary Tan, wife of President Tony Tan Keng Yam graced the event as the Guest-of-Honour.

We continued for the second year with the format of a CommUNITY Carnival with activities designed for girls to serve the different LENS including the celebration of birthdays of LENS who had their birthdays on 19 July.

Through this event, we hope to equip our GB girls with skills to serve the various groups of LENS. We hope the girls will also learn the values of humility, compassion, responsibility and service in the process.

As usual, our National Chaplains prepared teaching materials to help our girls serve and express love, care and concern for the LENS in practical and sacrificial ways.

This year, we went out to the heartlands in the north for the very first time since the inception of GB Friendship Day and we were supported by Nee Soon Group Representation Constituency.

We certainly hope to have more schools, parents and churches partner us as we reach out to the local community together.

2. Our Community Development Work Overseas

Across our borders, we continue to join in what God is doing in the nations by establishing partnerships with like-minded organisations, schools, churches and missionary agencies, running and developing together sustainable community development projects to influence and impact communities.

2.1 Cambodia

GB in Cambodia, an international non-governmental organisation registered in Cambodia, continues to conduct GB Life+Plus Clubs, run T-Houses, manage Susannah House and oversee the GBS overseas community development project called "*Villageworks Songkhem*" that is today a registered company operating as a social enterprise.

GB Cambodia now operates from new facilities to better prepare for the setting up of the GB Leadership, Lifeskills Training Centre in Phnom Penh and Susannah House the dormitory ministry which is also located in the same building.

2.1.1 Life+Plus Clubs

The weekly Life+Plus Clubs continue to take place in several different locations including the Methodist School of Cambodia.

2.1.2 Service-learning Trips

Teams from Singapore, including school teams, GB companies and other partners visited or rendered service at our GB ministries in Cambodia. Most of the trips were service-learning trips, in which the students learned valuable lessons about themselves and others through interacting with the locals.

We hope to work with church and like-minded partners to participate and partner us in our ministry in Cambodia and to increase the participation and support of our ministry in Cambodia

2.1.3 Villageworks

Villageworks (VW) Songkhem, the Overseas Community Project and missions enterprise, continues to provide a platform for ministry and service for officers and girls.

Headed by Anak, 15 staff and 64 artisans work in Phnom Penh and Baray to make and market products locally and internationally. It is registered with World Fair Trade Organisation (WFTO). By the grace of God, today, it has a workforce of 80 and a production capacity of 2,000-3,000 pieces per month. The business markets include Australia, Belgium, Hong Kong, Germany, Japan, Singapore, Switzerland, UK and US. It remains as a social enterprise, committed to empowering women and generating fair and sustainable income and promote equal opportunities for girls and women.

"*Village Life*", the other missions enterprise set up to support visiting teams from Singapore, continues to contribute revenue to the operating expenses of the GB ministry in Cambodia besides creation of service opportunities and income generating activities for some of our girls.

2.1.4 Beyond Imagination

Beyond Imagination (BI), the sole distributor of Villageworks Songkhem products in Singapore has a vacancy for a new general manager. In the meantime, BI is inactive.

2.1.5 One Chance Project

This is the seventh year of running the "*One Chance Project*" to help women and children in Cambodia by providing them with life skills training to secure gainful employment and to promote literacy among children.

2.1.6 Low Guat Tin Challenge

Low Guat Tin Challenge is an initiative by the Primary companies and the junior girls in the process of learning to pray for the needs of countries overseas and also raise funds creatively for girls overseas who need financial support for education.

2.2 Indonesia

GB continues its work among girls and women in many parts of Indonesia. Ms Lim Soh Peng, Ms Thio Lay Hoon and Mrs Martha John have been actively involved in the ministry in Indonesia.

3. **Countries that have expressed interest**

We have received invitations to start GB ministry in several countries and we are praying for companies and churches to partner us.

ACKNOWLEDGEMENT & APPRECIATION

We thank God for the opportunities to sow the seeds of good news and to provide for opportunities for our girls, leaders and volunteers including parents to serve and express in practical ways God's love for the communities locally and overseas.

We will pray for and intentionally seek out partnerships with churches, schools, parents and agencies to serve girls and women together in Singapore and Asia.

Carpe Diem!

Leadership Development Committee

Reported by: **Pearl Pang**, Chairperson, and **Rita Chan**, Programme Executive (Leadership Development)

Chairperson	:	Ms Pearl Pang
Members	:	Mrs Petrina Koh Ms Juliana Tan Mrs Vivien Tan Ms Thio Lay Hoon
Ex-officio	:	Ms Iris Lee
Staff-in-charge	:	Ms Rita Chan

1. INTRODUCTION

We thank God for seeing us through another year of His faithfulness. We are thankful for the faithful service of volunteers and officers serving together in the GB community.

2. TRAINING COURSES

2.1 Basic Officers' Training Course

The Basic Officers' Training Course (BOTC) was conducted in February and August. This year, a total of 93 trainees attended the Introduction and Induction and 78 attended the BOTC.

2.2 Officers' Retreat

Officers' Retreat was held on 6 - 7 September at Changi Cove. A total of 205 officers, teachers and helpers attended the retreat. The theme was "*Grasp the Vision, Live the Mission*".

The retreat was anchored by Ms Hee Piang Chin's session on "*What is Key?*" Officers bonded through exciting activity cards, games and special sessions for the Under 30s and Above 30s by Ms Gloria Yeo and Mrs Petrina Koh where officers shared the blessings they received and challenges faced.

We also learnt together through various workshops:

- "*ABC ... to Creative Programming*" by Ms Evelyn Yip
- "*Knitting & Crocheting*" by Mrs Sally Chew and Mrs Tay Poh Imm
- "*Looming for Leisure*" by Mrs Eleanor Tan
- "*Zumba & Pilates*" by Ms Kim Christian and Ms Elsie Tan

Participants had a meaningful time at the Primary/ Secondary Get-Together led by Mrs Laraine Lau and Mrs Diana Chee respectively. The retreat closed with a powerful challenge from Mrs Tay Poh Imm.

We thank God for a serene retreat venue and close bonding fellowship over the one-and-a-half days.

2.3 Advanced Officers' Training Course (AOTC)

The following were organised under AOTC:

- a. "*Lead Like Jesus*" (LLJ) Leadership Encounters : 22 & 23 February and 23 & 24 August
A total of 36 officers and BOTC Trainees attended the Encounters.
- b. Officers' Retreat: 6 - 7 September
Courses as described in Section 2.2 above.

- c. Officers' Training Day (OTD): 10 & 17 May (OTD 1) and 11 October (OTD 2)

OTD 1:

- "The Heart of Leadership" by Ms Hee Piang Chin
- "Facilitation Skill" by Mr Lee Tiong Peng
- "Basic First Aid" **by Singapore Red Cross Society**
- "Making Devotions Come Alive!" by Mr Kenneth Heng
- "Behind the Scenes of Going Outdoor!" by Ms Tracy Ang

OTD 2:

- Knitting (GB Thailand - *Blanket Them With Love* Project).

A total of 96 officers attended the workshops. The courses are aimed at equipping officers with a variety of skills as they serve in developing girls in the Brigade.

A total of 27 officers were presented the AOTC badges in 2014.

2.4 Captains' Training

This one-day training was to help new Captains and Captain-designates understand and take on the role of a captain in the company. Training scheduled on 11 October was cancelled due to registration below quota.

3. PROMOTIONS AND APPOINTMENTS

There was a total of 11 promotions to the rank of Cadet Lieutenant, 27 to the rank of Lieutenant and seven were appointed as Captains.

ACKNOWLEDGEMENT & APPRECIATION

We wish to thank all captains, officers, teachers-in-charge and helpers for their enthusiasm, support and participation in the events carried out in 2014 and look forward to another exciting year of labouring together in His vineyard and seeing His Mighty Hand at work.

Primary Programme Committee

Reported by: **Laraine Lau Ai Lan**, Chairperson, and **Sandi Chua**, Programme Executive (Primary)

- Chairperson : Ms Laraine Lau Ai Lan
- Members : Mrs Juliet Ang
Mrs Martha John Ramdas
Ms Sarah Lee
Ms Jasmine Tan
Ms Celeste Yee
Ms Gloria Yeo
- Ex-officio : Mrs Caryn Ong
- Staff-in-charge : Ms Sandi Chua

1. INTRODUCTION

The GB Primary Programme focuses on developing the leadership potential of the girls in alignment with the fourfold objectives of the Girls' Brigade – Spiritual, Physical, Educational and Social, and the vision of making *“Every Girl a Leader”*. The programme is wholesome with emphasis on the four F's – Fun, Friends, Fellowship and Fullness.

2. STAR PROGRAMME

GB J S T A R (God's Book, Journey, Service, Treasure, Activity and Responsibility) forms the STAR Programme.

In 2014, an average of 5.54 badges per girl was earned.

3. J STAR Award

This is a new award that was started this year to award girls who have met the following criteria:

- Attained at least three STARS
- Completed two Community Service Projects
- Participated in one National Competition
- Showed outstanding conduct and character
- Recommended by the Company Captain

In 2014, a total of 153 girls attained the J STAR award.

4. THEME

The Primary Companies embarked on a four-year theme *“Growing... Becoming...”* based on Philippians 2:15 - 16 *“so that you may become blameless and pure, children of God without fault in a warped and crooked generation. Then you will shine among them like stars in the sky as you hold firmly to the word of life. And then I will be able to boast on the day of Christ that I did not run or labour in vain.”* The outcome for the theme is to enable girls to be able to lead with confidence and to have a strong sense of responsibility in service to community. The theme song is *“Be a Star for Jesus”*.

In line with MOE's 21st Century Competency, six lessons plans were developed with the following outcomes:

	Growing... (1st half of the year)	Becoming... (2nd half of the year)
Self	A confident person	A self-directed learner
Family / Friends	A caring member	A cheerful leader
Community	A concerned citizen	An active contributor

The memory verses for 2014 is based on Colossians 3:23 -24 *“Whatever you do, work at it with all your heart, as working for the Lord, not for human masters, since you know that you will receive an inheritance from the Lord as a reward. It is the Lord Christ you are serving.”*

The following lesson plans were made available to the companies. Companies were also encouraged to come up with lessons that are fitting to the theme.

Growing...	Lesson Plan 1.1	Self-discipline	Becoming...	Lesson Plan 4.1	Initiative
	Lesson Plan 1.2	Self-control		Lesson Plan 4.2	Goal setting
	Lesson Plan 1.3	Perseverance		Lesson Plan 4.3	Strive for excellence
	Lesson Plan 2.1	Accepting others		Lesson Plan 5.1	Enthusiasm: Passion
	Lesson Plan 2.2	Tolerance		Lesson Plan 5.2	Generosity: Willingness to give
	Lesson Plan 2.3	Bullying		Lesson Plan 5.3	Motivator
	Lesson Plan 3.1	Awareness of National Issues: Multi-Racial issue		Lesson Plan 6.1	Identify the needs of the school
	Lesson Plan 3.2	Prejudice		Lesson Plan 6.2	Plan & organise a service to school
	Lesson Plan 3.3	Living in Racial Harmony: Cultural difference		Lesson Plan 6.3	Service to School

5. JUNIOR LEADERSHIP TRAINING CAMP (JLTC)

The JLTC is an annual event aimed at developing the leadership potential in our primary girls. It serves to:

- Equip our girls with the relevant knowledge and skills to help them become better leaders in the company
- Build character, discipline, resilience and a sense of responsibility

The theme for the camp was *“Called to Serve”* with the theme verse taken from 1 Peter 4:10 *“Each one should use whatever gift he has received to serve others, faithfully administering God’s grace in its various forms.”*

The Primary Companies from all four zones came together for a 3-day 2-night JLTC on 15 -17 March.

Venue	:	Wellington Primary School
Camp Commandant	:	Ms Jasmine Tan (4 th P Company)
Camp Chaplain	:	Pastor Cheong Pui Leng (Faith Community Baptist Church)
Total No. of Campers	:	224
Total No. of Camp Personnel	:	39

6. LOW GUAT TIN CHALLENGE

The Low Guat Tin (LGT) Challenge was started in 2006 and it allows our primary girls the opportunity to participate in projects that will give them the chance to serve the community and those who are less fortunate than they are.

The theme for LGT Challenge 2014 was **“Celebrate Families – Let’s PLAY!”** It was held at Paya Lebar Methodist Girls’ School (Primary) with 58 teams participating, each consisting of 10 members with at least five GB girls and two adults. A total of 531 participants took part.

The team participated in 7 challenges as follow:

- 1) Let’s SKIP it!
- 2) Let’s SOLVE it!
- 3) Let’s MOVE it!
- 4) Let’s ROLL it!
- 5) Let’s SEPARATE it!
- 6) Let’s PUNCH it!
- 7) Let’s THREAD it!

The LGT Challenge Shield was awarded to 21st Company, Radin Mas Primary School.

The funds raised were used to provide a basic education for children in Asia.

7. FAST FOOD & FUZZ CAMP

The Fast Food & Fuzz Camp was first introduced in 2006. In 2014, the three camps were held at the GB Centre.

The girls slept in self-constructed cardboard houses instead of air-conditioned dormitories, and meals were simple fare of porridge with preserved vegetables and peanuts.

The girls learned about fasting and indeed fasted from elaborate food and all fuss from their parents and domestic helpers. This allowed them to experience through simulations, the conditions children from third world countries face daily. Girls were taught to appreciate and not take for granted the things they have, giving thanks in all circumstances and praying for people in needs. The camp size was also kept small so that officers could interact with more girls.

Date	5 - 6 July	2 - 3 August	16 - 17 August
Camp Commandant	Mrs Juliet Ang (12 th Company)	Ms Cheryl Tan (68 th Company)	Ms Juliana Tan (72 nd Company)
No. of Companies	10	10	11
No. of Girls attended	76	78	70

8. JOURNEY

The following were made available to the Companies with the objectives as stated below:

Segway @Sentosa

The girls had an opportunity to manoeuvre on a Segway and explore the beautiful beaches of Sentosa while gliding effortlessly on a Segway Personal Transporter. They also learnt the skills of balancing and controlling the Segway.

Little Pizza Chef by Domino

The girls had hands-on experience in making pizza and the opportunity to taste them. Activities include: Kitchen Tour, Hands-on Session, Fun Games and Activities and Pizza Sampling.

Udders Workshop – Ice-Cream making

The girls learnt about the different kinds of ice-cream, including homemade ice-cream at home using easily available equipment and the pros and cons of different home-made ice-cream machines. The highlights was hands-on session where they made their own ice-cream and ate it!

Learning Journey to Pastamania

The girls had first-hand experience in making their own pizza making and tasting it. They also learnt the interesting facts of pastas and pizzas and got to tour an industrial kitchen and learnt about the equipment and their usage.

Journey in the Dark – Learn To See

This programme is organised by Dialogue in the Dark (DiD) Singapore located in Ngee Ann Polytechnic. It aims to raise awareness and facilitate inclusion of marginalised people in our community. As a social enterprise, DiD specifically trained blind and visually impaired guides who work for the exhibition. DiD operates exhibitions as well as workshops and events.

Each of the girls took a walk in the dark and experienced the life of a visually impaired for an hour.

Kids' Baking Friend @ Genius R Us

It is more than just baking. The girls gained knowledge about food preparation as well as important life skills such as:

- Understanding the use of various equipment
- Identifying the uses of different ingredients
- Learning to work with a buddy

- Concept of measurement
- Kitchen Safety and hygiene
- Nurturing patience
- Developing creativity

Journey to Outback Steakhouse – Kiddie Burger & Smoothie Workshop

The girls had an opportunity to tour the kitchen and bar in the restaurant. They also explored their culinary skills. They learnt to grill burgers and make smoothie, and at the end, enjoyed the meal they prepared.

Journey to GB Headquarters

The badgework was created so that girls could visit GBHQ and know more about the history and mission of GB, and the work and use of GBHQ.

The objectives of the badgework are:

- Be acquainted with the history and mission of GB Singapore
- Know the location of the GBHQ, Singapore.
- Get to know the HQ staff and the work; the purpose and use of the HQ.
- Know about the work of GB Singapore in Asia

ACKNOWLEDGEMENT & APPRECIATION

We want to take this opportunity to thank all captains, officers, teachers and GB staff for their commitment for work amongst the girls, participation in the various projects and accomplishing the theme for the year.

Secondary Programme Committee

Reported by: **Diana Chee**, Chairperson and **Renee Leong**, Programmes Executive

Chairperson	:	Mrs Diana Chee
Members	:	Ms Andrea Wang Ms Edaline Wee Ms Ashley Yong
Ex-officio	:	Ms Lim Soh Peng
Staff-in-charge	:	Ms Bridgette Ting

1. TRAINING FOR GIRLS

1.1 Leadership Conference 2014

Leadership Conference was held at Gan Eng Seng School. A total of 424 girls attended the one-day programme. The speakers for the conference were Dr Low Guat Tin, Mr Sean Kong and Mrs Diana Chee. The topics covered were: Being Thankful, Ethics in Leadership, Leadership 401 and Team Building.

1.2 NCOS Training Camp 2014

Corporals' Camp and Sergeants' Weekend were replaced by NCOS Training Camp in 2014. It aims to provide opportunity for the different ranks to interact and work together and for the role modelling by those more senior. Each zone held its own camp and a total of 849 girls attended the camps. The camp theme was '*Loving, Serving, Leading One Another*'.

	North	South	East	West
Date	7 – 9 June 2014	31 May – 2 June	7 – 9 June 2014	31 May – 2 June
Venue	Orchid Park Secondary School	Fairfield Methodist Secondary School	GB Centre	GB Centre
Camp Commandant	Ms Rachel Ho Ms Adeline Fam	Ms Elsie Tan	Mrs Alecia Yeo	Ms Jess Goh
No. of Campers	185	283	166	215

2. PIONEER BRIGADER BROOCH (PBB) SELECTION CAMP

A total of 28 girls from 1st, 3rd, 5th, 18th, 28th S, 42nd, 45th, 48th, 56th, 79th and 84th Company attended the PBB Selection Camp. Girls have to obtain at least 75% in the Brigade Knowledge Test before they qualify to attend the camp. Throughout the camp, the girls were assessed on their conduct and leadership skills. Two girls were awarded the Pioneer Brigader Brooch for 2014.

3. EARN-YOUR-BADGE (EYB) SCHEME

Girls participated in the following EYB programmes, qualifying them to earn their badges:

- National Day Parade
- Remembrance Day
- SANA Course

4. NATIONAL DAY PARADE

National Day Parade 2014 with the theme, '**OUR PEOPLE OUR HOME**', saw a participation of 45 girls in the Marching contingent from 1st, 2ndS, 4thS, 5th, 6th, 7th, 9th, 10th, 13th, 18th, 19th, 28thS, 31st, 34th, 40th, 42nd, 44th, 46th, 47th, 48th, 54th, 55th, 56th, 61st, 64th, 65th, 67th, 69th, 70th, 71st, 73rd, 79th, 84th and 85th Company. Our girls did us proud again at the parade held at the Marina Floating Platform.

This year, there was a full parade, followed by an onward march and finally a pledge moment segment. The contingent was led by Contingent Commander WO Stacey Yip (54th Company) and Reserve Contingent Commander WO Chia Lih Lin (7th Company).

5. REMEMBRANCE DAY

On 9 November, members of the SAF Veterans' League, the Ex-Services Association of Singapore, Uniformed Groups and the public paid homage to those who sacrificed themselves during the World Wars. A total of 27 girls from 13th and 65th Company, accompanied by two teachers-in-charge/ officers attended the ceremonies at the Kranji War Memorial and Bukit Batok Park in remembrance of the war heroes.

6. SANA

SANA HQ trained a total of 122 GB girls for the SANA badge.

7. NEW PIONEER BADGES

The seven newly designed new Pioneer Programme badges are ready and would replace the old badges with effect from January 2015. These new badges will be reflected in the respective syllabus.

8. NATIONAL YOUTH ACHIEVEMENT AWARD (NYAA)

A total of 50 girls from 26th, 46th, 48th, 65th and 69th Company received the NYAA Silver Award, and 35 girls from 6th, 26th, 46th, 54th, 70th and 71st Company received Bronze Award.

9. BADGE SYLLABUS UPDATES

- GB International – The interview component has been reintroduced.
- Heritage Badge – The number of hours required has been included to ensure requirements are met.

10. ACKNOWLEDGEMENT & APPRECIATION

We thank all captains, officers, teachers, volunteers and girls for their support and participation in the events throughout the year.

Tertiary Programme Committee

Reported by: **Aileen Wee**, Chairperson, and **Sandi Chua**, Programmes Executive

Chairperson	:	Mrs Aileen Wee
Members	:	Ms Angela Chan Ms Teo Ai Xia Ms Kao Hui Wen WO Jade Long
Ex-officio	:	Ms Chow Yuen Peng
Staff-in-charge	:	Ms Sandi Chua

1. OVERVIEW

The Tertiary Programme is open to all girls aged 17 to 20 years old. Girls leaving Secondary school are encouraged to continue their membership with The Girls' Brigade by joining the three-year SPARKS Programme.

~ ☆ Programme Framework ☆ ~



2. OBJECTIVES

SPARKS Programme aims to:

- Inspire girls to live a purposeful life by creating platforms for teachable moments and to push their envelopes.
- Mentor and mobilise young leaders to impact the destiny of the Nation.

SPARKS Programme focuses on:

- Discipleship Training & Leadership Training

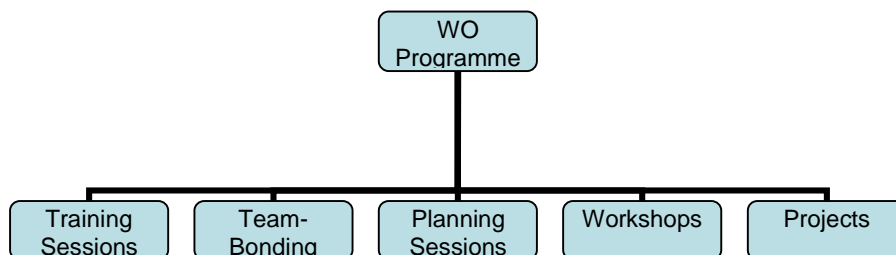
3. OUTLINE

NYAA Gold Programme is incorporated into the Framework to make the programme fun yet challenging! To push girls to excel in all aspects!

Before being **Deployed**, the girls will go on a journey to **Discover & Develop 'SELF'**, hence the **Self-Development** segment, the anchor of our program, where we **Disciple** girls to build Character, inculcate Core Values and develop Competencies. Challenging girls to go beyond what they are capable of as Christ has taught us by Going that Extra Mile (Matthew 5:41).

4. OUTCOMES

- 4.1 Outstanding NYAA Gold Award holders have a chance to be nominated for various youth environmental awards from multi-national corporations.
- 4.2 Girls will be promoted to the rank of Warrant Officer (WO) after 12 months of training.



5. TERTIARY PROGRAMME ~ SPARKS

SPARKS Programme started with 15 girls in 2012. On 6 July 2013, 12 girls from 1st, 2nd, 7th, 18th and 28th S Company were promoted to the rank of WO during the Promotion & Dedication Service. The second batch of 18 WOs was promoted on 28 June 2014 from 1st, 3rd, 5th, 7th, 45th, 54th, 62nd and 69th Company.

January – December 2014

~ SPARKS' EVENTS ~			
Date	Sessions	Venue	Attendance
18 January	<i>Planning 3 (#Year 2)</i>	Holland Village	9 #Y1 Girls 3 WOs 2 Officers
15-16 February	<i>Promotion Retreat (#Year 2)</i>	GB Retreat Centre	19 #Y1 Girls 2 WOs 4 Officers
15 & 22 March	<i>Drill Competition</i>	Nee Soon Camp	18 #Y2 Girls 4 WOs 3 Officers
26 April	<i>Orientation 2014</i>	GB Centre - Field	18 #Y2 Girls 15 #Y1 Girls 3 Officers & 1 WO
3 May	<i>Training 1 (#Y2 & Y1)</i>	GB Centre	6 #Y2 girls 8 #Y1 girls 1 Officer & 1 WO
28 June	<i>WO Promotion Day (#Year 2)</i>	GB Centre - GB Hall	18 #Y2 girls 11 #Y1 girls 3 Officers
28 June	<i>Personal Effectiveness Workshop</i>	GB Centre	2 #Y2 Girls 11 #Y1 Girls 3 Officers
19 July	<i>GB Friendship Day</i>	Nee Soon CC	4 #Y2 Girls 11 #Y1 Girls 1 Officer & 1 WO
26 July	<i>Training 2 (#Year 1)</i>	GB Centre	1 #Y2 Girls 19 #Y1 Girls 1 Officer & 1 WO
23 August	<i>Planning 1 (#Year 1)</i>	GB Centre	14 #Year 1 Girls 1 Officer
20 September	<i>Planning 2 (#Year 1)</i>	GB Centre	13 #Y1 girls 1 WO 3 Officers
25 October	<i>Flag Day</i>	GB Centre	7 #Y1 Girls 3 WOs 1 Officer
26 October	<i>Planning 3 (#Year 1)</i>	Somerset 313	14 #Y1 Girls 2 Officers
13 December	<i>Orientation 2015</i>	GB Centre & Marina Barrage	14 #Y1 girls 3 new girls 4 officers

6. HIGHLIGHTS

6.1 Two-Day/One-Night Retreat

A compulsory two-day/one-night retreat (15 - 16 February) is part of SPARKS' training programme. A total of 19 potential WO candidates attended the retreat together with two WOs and four officers at the GB Retreat Centre. The Retreat involved team-building activities, drill sessions and GB International Test.

6.2 Orientation Day

Some of the girls were tasked to plan for Orientation Day, held on 26 April, to welcome a new intake of tertiary girls as part of their training with SPARKS Programme.

We welcomed 15 new girls with a tele-match at GB Centre together with eighteen existing WO trainees.

6.3 Promotion Day

We presented our second batch of 18 tertiary girls for promotion on Promotion & Dedication Service on 28 June 2014. Brigade Commissioner, Mrs Evangeline Chong also presented seven WOs with their WO2 badge.

7. DRILL COMMITTEE

Chairperson	:	Ms Elsie Tan
Members	:	Ms Chan Cruz Ai Shan Ms Koh Yuit Yeng Ms Kao Hui Wen Ms Tay Hui Ling Ms Alecia Yeo
Ex-officio	:	Mrs Caryn Ong

Drill Instructors' Qualifying Test & Course (Officers and Girls)

The Drill Instructors' Qualifying Test was conducted on 25 January. A total of four girls passed the test, moving on to the Drill Instructor (DI) Course, held on 15 February, to qualify as assessors. The trainees had to take up various activities and events such as BOTC, Corporal's Camp and Drill Camp as their National Projects. Upon completion, they were presented the DI Badge.

Basic Officers' Drill Course

The Drill Committee conducted Basic Drill for BOTC trainees in February and August. During the drill session, trainees were given basic drill knowledge. This provided an opportunity for trainees to have an appreciation of basic GB drill. BOTC Trainees benefitted from the session and enjoyed themselves, experiencing the training their GB girls have to go through.

ACKNOWLEDGEMENT & APPRECIATION

We want to take this opportunity to thank our committee members, Angela, Hui Wen, Ai Xia and Jade for their commitment to SPARKS programme.

Finance Committee

Reported by: **Vivien Tan**, Chairperson, and **Joyce Kan**, Accountant

Chairperson : Mrs Vivien Tan
 Members : Ms Janice Ng (Hon. Treasurer)
 Ms Susie Soo Lai San (Asst. Hon. Treasurer)
 Ms Hee Piang Chin
 Ms Irene Yin
 Ms Linda Chow
 Ex-officio : Mrs Evangeline Chong
 Staff-in-charge : Ms Joyce Kan

1. 2014 ACCOUNTS

Please refer to the audited Financial Statements for the year ended 31 December 2014.

2. FUND RAISING EVENTS

The Girls' Brigade Singapore (GBS) organised two fund-raising events in 2014 - Brigade Fortnight and GB Flag Day.

2.1 Brigade Fortnight

This event was held on 13 - 27 July. The main purpose of the Brigade Fortnight is to emphasise the BRIGADE PROGRAMME and to draw on the financial support of parents, family members, friends, well-wishers and partners to support the work of the GBS through donations. Brigade Fortnight 2014 raised a total of S\$610,915 and we thank all donors for their strong support!

The allocation of the Brigade Fortnight collection is as follows:

GBHQ – GB National Training and camps, GB Activities, National events, Admin	43%
GB Companies-GB programme fund	51%
GB Building Fund	2%
GB Community Development work	4%

2.2 GB Flag Day

GB Flag Day held on 25 October was very well supported by the Brigade and friends. We raised a total of \$74,359.

3. GENERAL DONATIONS

Other general donations, pledges and contributions totalled \$288,051.50.

4. ELSIE LYNE SCHOLARSHIP FUND

The Elsie Lyne Scholarship Fund was instituted by the GBS in memory of the late Mrs Elsie Lyne, founder of the Brigade in Singapore, upon her death in 1968. The Elsie Lyne Scholarship Fund provides financial support to deserving GB girls in the area of education and leadership training. It started with a sum of \$5,000 raised to commemorate the work she did for GBS.

The following categories of awards are available:

- Awards for primary, secondary and tertiary education
- Grants for enrichment courses
- Subsidies for camps, conferences and training

Elsie Lyne scholarships were awarded to:

- 1) Amanda Sim Li Peng (52nd Company)
- 2) Abigail Sim Ying Jie (23rd Company)
- 3) Chia Si Jie (23rd Company)
- 4) Melanie Wong Li Ling (23rd Company)
- 5) Sor Pei Yee (23rd Company)
- 6) Ho Shu Fen Valerie (71st Company)

5. GRANTS FROM MOE

GB received the following grants:

- (a) Capitation Grant from MOE
- (b) Training Grant
- (c) Travel grant
- (d) Student Development Curriculum
- (e) TOL grant for GB Centre
- (f) Community Integration Fund

ACKNOWLEDGEMENT & APPRECIATION

We wish to thank God for His grace, favour and provision.

We thank ---

- our GB supporters, parents of our members, well-wishers and members of the public for their kind donations;
- the Ministry of Education and the NCSS for financial support and guidance;
- partnering churches – church leaders, pastors and church members for their prayers and strong support and
- acknowledge the incredible efforts of girls, officers, staff and volunteers all year round.

Audit Committee

Reported by: **Mok Lai Lai**, Chairperson

The Audit Committee comprises two independent and non-executive members, namely:

Chairperson : Ms Mok Lai Lai
Member : Ms Serena Ho

The Audit Committee (AC) meets at least four times a year and as and when appropriate to carry out its functions.

The functions of the AC include the evaluation of the adequacy of the Brigade's system of accounting and internal controls, reviewing the effectiveness of material internal controls and any interested person transactions.

The observations arising from these reviews and AC's recommendations were presented to the Executive Committee members.

The AC members also review matters raised by the External Auditors and the Brigade's financial statements presented at the Finance Committee meetings.

ACKNOWLEDGEMENT & APPRECIATION

We thank all the Executive Committee members, GBHQ staff, captains, officers and girls for their tremendous support and co-operation.

Corporate Services Committee

Reported by: **Hee Piang Chin**, Chairperson

Chairperson : Ms Hee Piang Chin
Members : Ms Iris Lee
 Mrs Anita Low
 Ms Pearl Pang
Ex-officio : Ms Gloria Yeo

1. CORPORATE COMMUNICATIONS

1.1 GBloG

Three issues of the GBloG were published. We are indeed grateful for the many write-ups received from the GB companies about their camps and special events.

1.2 Media Coverage

Ms Cho Pei Lin continues to serve as our Media consultant when her services are required.

2. FACILITIES MANAGEMENT

2.1 BB/GB Campsite

The management of the Campsite is in the hands of a joint committee comprising representatives from The Boys' Brigade in Singapore (BBS) and GBS. The chairperson is from BBS while the bookings and accounts are maintained by GBS. The Management Committee has entered into an agreement with Innotrek, a MOE-recognised vendor of outdoor activities, for special rates for the use of the campsite. In return, BB and GB companies can engage them for outdoor activities like kayaking and ropes course at special rates. Brigade Commissioner, Mrs Evangeline Chong, Ms Pearl Pang and I are now GB representatives to the Committee with effect from October 2014.

2.2 GB Centre

The lease for the GB Centre has been extended to 2017. The GB Office was renovated in November 2014.

2.3 Peace Centre

The documents supporting the en-bloc sale of Peace Centre has been signed.

3. CONCERNS & CONSIDERATIONS

It is worthwhile considering initiating discussions with MOE and Singapore Land Authorities regarding a more permanent location for GBHQ.

ACKNOWLEDGEMENT & APPRECIATION

We thank all officers and girls for their interesting contributions and support in the publications.

Corporate Info Communications Committee

Reported by: Gloria Yeo, Chairperson

Chairperson : Ms Gloria Yeo
Member : WO Nadine Sarabia
Ex-officio : Mrs Charlotte Lee
Staff-in-charge : Ms Sandi Chua

1. GB WEBSITE

The Girls' Brigade Singapore (GB) website was revamped and officially launched.

2. FACEBOOK & TWITTER

Official Facebook and Twitter were created for GB to facilitate information and content sharing outside and within the community.

Official Facebook page has been created for the Girls' Brigade Asia Fellowship.

3. PERSONAL DATA PROTECTION (PDPA)

Guidelines in the use of personal data collected by GB were shared at Council Meeting in accordance with the PDPA.

ACKNOWLEDGEMENT & APPRECIATION

We thank all officers and girls for their contributions in making the website more informative.

ANNEX A – COMPANY AWARDS 2013**SUSTAINED GOLD AWARD (10 Consecutive Gold Awards)**

S/N	Company	School
1	1 st P	Methodist Girls' School (Primary)
2	5 th	Presbyterian High School
3	28 th S	Kuo Chuan Presbyterian Secondary School
4	57 th	Mayflower Primary School

SUSTAINED GOLD AWARD (5 Consecutive Gold Awards)

S/N	Company	School
1	1 st S	Methodist Girls' School (Secondary)
2	2 nd P	Geylang Methodist School (Primary)
3	3 rd P	Fairfield Methodist School (Primary)
4	4 th P	Paya Lebar Methodist Girls' School (Primary)
5	4 th S	Paya Lebar Methodist Girls' School (Secondary)
6	6 th	Guangyang Secondary School
7	10 th	Bukit Batok Secondary School
8	19 th	Unity Secondary School
9	21 st	Radin Mas Primary School
10	28 th P	Kuo Chuan Presbyterian Primary School
11	35 th	St Hilda's Primary School
12	43 rd	Henry Park Primary School
13	47 th	Orchid Park Secondary School
14	48 th	Zhonghua Secondary School
15	53 rd	Zhangde Primary School
16	54 th	Kent Ridge Secondary School
17	61 st	Henderson Secondary School
18	69 th	Nan Hua Secondary School
19	70 th	Yuying Secondary School
20	71 st	Gan Eng Seng School
21	82 nd	MacPherson Primary School

SUSTAINED ACHIEVEMENT (5 Gold Awards & 2 Silver Awards in 7 Years)

S/N	Company	School
1	2 nd S	Geylang Methodist School (Secondary)
2	3 rd S	Fairfield Methodist School (Secondary)
3	25 th	St Margaret's Primary School
4	31 st	St Margaret's Secondary School
5	34 th	St Hilda's Secondary School
6	42 nd	Xinmin Secondary School
7	56 th	Junyuan Secondary School
8	63 rd	Naval Base Primary School

GOLD AWARD

S/N	Company	School
1	1 st P	Methodist Girls' School (Primary)
2	1 st S	Methodist Girls' School (Secondary)
3	2 nd P	Geylang Methodist School (Primary)
4	3 rd P	Fairfield Methodist School (Primary)
5	3 rd S	Fairfield Methodist School (Secondary)
6	4 th P	Paya Lebar Methodist Girls' School (Primary)
7	4 th S	Paya Lebar Methodist Girls' School (Secondary)
8	5 th	Presbyterian High School
9	6 th	Guangyang Secondary School
10	7 th	Pioneer Secondary School
11	9 th	Westwood Secondary School
12	10 th	Bukit Batok Secondary School
13	12 th	Nanyang Primary School
14	13 th	Sembawang Secondary School
15	16 th P	First Toa Payoh Primary School
16	16 th S	First Toa Payoh Secondary School
17	18 th	Christ Church Secondary School
18	19 th	Unity Secondary School
19	21 st	Radin Mas Primary School
20	22 nd	Wellington Primary School
21	25 th	St Margaret's Primary School
22	28 th P	Kuo Chuan Presbyterian Primary School
23	28 th S	Kuo Chuan Presbyterian Secondary School
24	30 th	Pei Hwa Presbyterian Primary School
25	31 st	St Margaret's Secondary School
26	34 th	St Hilda's Secondary School
27	35 th	St Hilda's Primary School
28	38 th	Fajar Secondary School
29	40 th	Whitley Secondary School
30	42 nd	Xinmin Secondary School
31	43 rd	Henry Park Primary School
32	44 th	Springfield Secondary School
33	45 th	Raffles Girls' School (Secondary)
34	46 th	Bukit View Secondary School
35	47 th	Orchid Park Secondary School
36	48 th	Zhonghua Secondary School
37	50 th	Kranji Secondary School
38	51 st	Shuqun Primary School
39	53 rd	Zhangde Primary School
40	54 th	Kent Ridge Secondary School
41	55 th	Serangoon Garden Secondary School

GOLD AWARD

S/N	Company	School
42	56 th	Junyuan Secondary School
43	57 th	Mayflower Primary School
44	59 th	Greenridge Primary School
45	61 st	Henderson Secondary School
46	63 rd	Naval Base Primary School
47	65 th	Anglican High School
48	69 th	Nan Hua High School
49	70 th	Yuying Secondary School
50	71 st	Gan Eng Seng School
51	72 nd	Balestier Hill Primary School
52	75 th	Punggol Primary School
53	77 th	North Vista Primary School
54	79 th	Riverside Secondary School
55	82 nd	MacPherson Primary School
56	84 th	Singapore Chinese Girls' School
57	85 th	Canberra Secondary School

SILVER AWARD

S/N	Company	School
1	2 nd S	Geylang Methodist School (Secondary)
2	15 th	Tao Nan School
3	23 rd	Si Ling Secondary School
4	32 nd	Hong Kah Secondary School
5	41 st	Xinghua Primary School
6	60 th	Farrer Park Primary School
7	62 nd	Hillgrove Secondary School
8	64 th	Jurongville Secondary School
9	67 th	Outram Secondary School
10	73 rd	Bedok North Secondary School
11	74 th	Northbrook Secondary School
12	76 th	South View Primary School
13	83 rd	North View Primary School
14	86 th	Hougang Secondary School

BRONZE AWARD

S/N	Company	School
1	11 th	Stamford Primary School
2	20 th	Raffles Girls' Primary School
3	52 nd	Pei Tong Primary School
4	58 th	Queenstown Primary School
5	66 th	Princess Elizabeth Primary School
6	68 th	Jiemin Primary School
7	80 th	West Grove Primary School

ANNEX B – PIONEER BRIGADER BROOCH 2014

S/N	Name	Company	School
1	SSgt Sandy Goh	3 rd S	Fairfield Methodist School (Secondary)
2	SSgt Kee Ming Feng	79 th	Riverside Secondary School

THE GIRLS' BRIGADE SINGAPORE COUNCIL 2014 – 2016

S/N	Appointment	Name
1	Brigade President & Chairperson, GB Fellowship	Mrs Tay Poh Imm
2	Brigade Vice-President & Chairperson, Community Development	Mrs Sally Chew
3	Brigade Vice-President & Chairperson, Shop & Investment	Mrs Irene Yin
4	Brigade Chaplain	Rev Lilian Ang
5	Associate Brigade Chaplain	Rev Tan-Yeo Lay Suan
6	Brigade Commissioner	Mrs Evangeline Chong
7	Deputy Brigade Commissioner	Mrs Caryn Ong
8	Assistant Brigade Commissioner	Ms Chow Yuen Peng
9	Assistant Brigade Commissioner	Ms Chow Mei Yin
10	Assistant Brigade Commissioner	Ms Jenny Gan
11	Assistant Brigade Commissioner	Ms Lim Soh Peng
12	Assistant Brigade Commissioner	Mrs Martha John
13	Assistant Brigade Commissioner	Ms Thio Lay Hoon
14	Honorary Secretary	Ms Iris Lee
15	Assistant Honorary Secretary	Mrs Charlotte Lee
16	Honorary Treasurer	Ms Janice Ng
17	Assistant Honorary Treasurer	Ms Susie Soo Lai San
18	Chairperson, Audit Committee	Ms Mok Lai Lai
19	Chairperson, Corporate Info Communications Committee	Ms Gloria Yeo
20	Chairperson, Corporate Services	Ms Hee Piang Chin
21	Chairperson, Finance Committee	Mrs Vivien Tan
22	Chairperson, Leadership Development	Ms Pearl Pang
23	Chairperson, Primary Committee	Mrs Laraine Lau
24	Chairperson, Secondary Programme	Mrs Diana Chee
25	Chairperson, Tertiary Programme	Mrs Aileen Wee